

Gender Pay Gap Reporting 2023

Male Employees	No.	173
Female Employees	No.	84
Total Employees	No.	257
Mean Gender Pay Gap	%	17.30
Median Gender Pay Gap	%	4

Proportion Male Receiving Bonus	%	83.00
Proportion Female Receiving Bonus	%	73.00
Mean Bonus Gender Pay Gap	%	63.03
Median Bonus Gender Pay Gap	%	51.85

1st Quartile	M	44	68.75%
	F	20	31.25%
	Total	64	100.00%
2nd Quartile	M	39	60.94%
	F	25	39.06%
	Total	64	100.00%
3rd Quartile	M	38	59.38%
	F	26	40.62%
	Total	64	100.00%
4th Quartile	M	52	80.00%
	F	13	20.00%
	Total	65	100.00%
Total	M	173	67.32%
	F	84	32.68%
	Total	257	100.00%